

DREW

Form 1095-C Frequently Asked Questions

Q: What is the 1095-C Form?

A: This is a form that employers are required to send employees in accordance with the Affordable Care Act. The IRS uses it to determine the offer and election of health coverage.

Q: When will employees receive the 1095-C?

A: The paper form will be mailed by U.S. Mail no later than February 05, 2025. Please allow appropriate time for delivery.

Q: What do I do with the 1095-C Form?

A: When you file your income taxes this year, present the 1095-C to your tax preparer, who will offer guidance on the necessity of the 1095-C. **DO NOT THROW IT AWAY.**

Q: I didn't elect benefits through Drew in 2024. Why am I receiving a 1095-C?

A: You are receiving the 1095-C because you were eligible for health benefits in 2024 and were offered coverage by Drew. Whether you selected health benefits or not, Drew is required to provide you with the 1095-C if you were eligible for benefits. The lowest premium for 2024 was \$103.32, which will be reflected on your 1095-C.

Q: What do the codes on the 1095-C mean?

A: The meaning of the codes is listed on the back of the 1095-C form.

Q: I didn't select benefits last year, but there's a benefit cost on the 1095-C. What does this mean?

A: The IRS must know the lowest cost minimum value plan available to employees during 2024. This is what this amount reflects. It does not necessarily reflect an amount actually deducted from your paycheck.

Q: I still have questions; who can I contact?

A: Please contact humres@drew.edu or call extension 3795.

Q: What do I do if there is incorrect information on my 1095-C?

A: Please email your questions to humres@drew.edu.

Q: How do I obtain a duplicate 1095-C form?

A: You may download a copy from ADP. To download a copy, log into [ADP](#).

- Myself
- Pay
- Pay & Tax Statements
- Tax Statements

1095-C

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