

Ministry General Information

Ministry Name First Presbyterian Church	Presbytery Northeast New Jersey	Synod The Northeast
Email fpccarlstadt@gmail.com	Preferred Phone 201-438-5526	Website Address www.fpccarlstadt.org
Mailing Address 457 Division Ave, Carlstadt, NJ 07072	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size 101-250 members	Curriculum N/A	Average Worship Attendance 35
Church School Attendance 12	Statistical Report https://oaaapps.pcusa.org/api/report/4703	
Intercultural Composition White: 95%, Hispanic/Latinx: 5%		Released Date 8/18/2025

Information about the Position

Position Requirements	
Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required 2 to 5 Years	Statement of Faith required? No
Specify Title / PT Work Hours (if applicable) 30 hours	Are you open to a clergy couple? No
Employment Status Full-time / Part-time	

Ministry Requirements

Church Mission/Vision Statement

Our Church seems to provide community-centric worship for Carlstadt and the surrounding towns. Our mission is to glorify God through faithful worship, thoughtful discipleship, and humble service. Rooted in the grace of Jesus Christ and guided by the Reformed tradition, we seek to grow together as a Christ-centered community - nurturing one another in love, welcoming all with compassion, pursuing unity in our neighborhoods, and extending grace in both word and action. Empowered by the Holy Spirit, we strive to be a light of hope, healing, and hospitality in our town, always pointing to the redeeming love of God. Our mission includes a food pantry and support for local groups.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Prepare and deliver weekly sermons, lead worship services including sacraments, officiate weddings, funerals and other special services.

Provide pastoral care to individuals and families, offering counseling for spiritual, emotional family-related issues.

Lead Bible studies, Confirmation classes and new member classes.

Encourage involvement in local and global missions.

Represent the church in community and interfaith events. Seek ongoing education and theological education.

Work with and moderate Session to set Church direction.

Advise on staff and programs

Attend and contribute to church committees and Presbytery meetings.

Compensation & Housing

Minimum Effective Salary

70000

Housing Type

Open to either

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

As a small Presbyterian congregation with over 150 years in our community, our vision is to be a faithful and compassionate presence in our community rooted in the love of Christ, guided by Scripture, and empowered by the Holy Spirit. We seek to nurture spiritual and congregational growth, foster deep relationships, and extend Christ's grace beyond our church walls, attracting young families from our surrounding communities. As a close knit church, we offer a place where people are truly known and loved. We provide pastoral care, encouragement, and support during life's joys and challenges. We believe our faith must be lived out in action. We engage in hands-on ministries such as feeding the hungry, visiting the elderly, and supporting local school and community organizations and families. We envision a church where worship is reverent, joyful, and Spirit-filled. Every person is welcomed, known, and cared for. We partner with others to bring healing, hope, and transformation to our community and beyond.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We seek to provide an avenue for advancing individual faith, fostering Christian fellowship, and promoting outreach to our communities. Our Church has always been an important part of Carlstadt and the neighboring communities, and we seek new ways to enhance that importance to become a regular, spiritual, and moral home for our members and visitors. Our various church groups provide community services and shared fellowship - each in their own way. We would support community members in need of spiritual, emotional, physical, or financial assistance and also to provide an outlet for those who feel they can

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help others and have something to give. The Church hopes to address the emerging needs of our community by attracting more diverse congregants, striving to keep the Spirit of Christ alive in the lives of increasingly busy families.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The pastor will provide direction to staff and volunteers with a sense of continuity that will aid in growing the church.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Candidates should have strong leadership and communication skills. The ability to engage the congregation during worship and to relate the teachings of Jesus Christ to the challenges we are facing in the modern era are desired. Candidates should possess an outgoing demeanor and desire to engage in the local communities. Candidates should respect generational traditions while bringing new ideas to create new traditions.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Responsibilities will include the following: Preach, lead in worship and provide a biblically based teaching ministry that will lead to spiritual growth of the membership. Provide Pastoral care; including visitations, weddings, funerals, and baptisms. Prepare to lead worship on each Sunday, coordinating with the administrator for bulletin preparation and the organist. Prepare and teach a confirmation class as needed. Support and guide the Sunday School including engaging with the children during worship for a children's sermon. Assist in moderator duties for Session and Deacons.

Optional Links

Church website - This is our church's website - <https://www.fpccarlstadt.org/>

Town website - <https://www.carlstadt.nj.us/>

FPC Carlstadt Facebook - <https://www.facebook.com/profile.php?id=100069861805925>

References

Reference #1

Susan Fonseca
Councilwoman
201-832-0936
councilwomanfonseca@gmail.com

Reference #2

Will Roseman
former mayor
201-410-0965
wroseman@gmail.com

Reference #3

Rev. Donald Pitches
former pastor
201-370-2685
donald.pitches@verizon.net

Self-Referral Contact Information

COM	Preferred Phone
Jeremy Campbell	732-887-2540
Email Address	
jtcampbell@pnenj.org	
<hr/>	
EP	Preferred Phone
Steve Huston	201-599-1111
Email Address	
shuston@pnenj.org	
<hr/>	
PNC	Address
Eric Andersen	234 Lawrence Ave Hasbrouck Heights NJ 07604
Preferred Phone	Email Address
201-669-9868	eanders98@yahoo.com