



Ministry General Information

Ministry Name Brick Presbyterian Church	Presbytery New York City	Synod The Northeast
Email mhooper@brickchurch.org	Preferred Phone 212-289-4400	Website Address www.brickchurch.org
Mailing Address 62 E 92nd St, New York, NY 10128	Alternate Phone/Email	Community Type
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance	Statistical Report https://ogaapps.pcusa.org/api/report/5618	
Intercultural Composition		Released Date 2/19/2026

Information about the Position

Position Requirements	
Position Type(s) Associate Pastor (Other)	Language Requirements English
Experience Required No Experience/First Ordained Call	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? Yes
Training/Certificate Requirements Clinical Pastoral Education Training	

Ministry Requirements
<p>Church Mission/Vision Statement</p> <p>The fundamental mission of The Brick Church is to respond to the word of God as found in the Old and New Testaments. The Brick Church must continue its historic mission to lead, inspire and enable the public worship of God in the Presbyterian tradition in the city of New York. Our response can be witnessed in the transformed lives of our members as we celebrate the Good News proclaimed by Jesus Christ. We are committed to supporting spiritual development, Christian education, and witness to our community, which will be evidenced on a daily basis not only among church members but also in our outreach to the broader world.</p> <p><i>Our Purpose (why we exist)</i> - To be a beacon of hope that shares God's love in Jesus Christ.</p> <p><i>Our Mission</i> - To lead, inspire and enable the public worship of God in the Presbyterian tradition.</p>

Our Vision (our future aspiration) - To be a church that is a "spiritual home" reflecting the fabric of our City.

Our Values (how we show up) - Traditional with an Innovative Heart, United as One, Known for a Generous Orthodoxy

Our Commitments (what we hold ourselves to) - To create a welcoming environment that holds respect for diverse perspectives. Nurturing spiritual development at every age.

Our Behaviors (how we will lead) - Empathy, Support, Belonging. Living out our faith through community service, engagement, and collaboration.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Responsibilities of the Associate Pastor for Pastoral Care and Community Ministries include:

- Developing a vision for pastoral care that can be tracked and communicated and that addresses the spiritual and emotional needs of members across generations.
- Guiding and inspiring the many formal and informal pastoral organizations at Brick: prayer ministries, Bible study groups, adult education and others
- Equipping and supporting Deacons and other lay leaders and committees
- Supporting Mission Outreach and Grants to develop a comprehensive vision for our community ministries
- Developing relationships with our mission partners in coordination with the Senior Pastor
- Fostering hands on service opportunities for our membership to engage with our mission partners
- Offering compassionate one-on-one pastoral support, crisis care, and presence in times of grief, illness, and transition
- Developing programs that attract new members (including neighborhood residents and Day School families) and re-engage inactive ones. Developing strategies to integrate new and existing members.
- Contributing to a stewardship strategy that integrates spiritual formation and congregational engagement
- Regularly participating in worship services, administration of the sacraments, and assisting in planning and leading special services. This includes preaching from time to time.
- Partnering with the Senior Pastor in overall visioning and strategic planning

In all areas, we seek a pastor who is thoughtful, empathetic, enthusiastic, joyful, organized, creative, and able to engage people across a wide range of ages, backgrounds, and viewpoints. The ideal candidate will be a gifted communicator, team player, and spiritual leader who helps deepen the congregation's connection to God and to one another.

Compensation & Housing

Minimum Effective Salary

104500

Housing Type

Manse

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Brick Church's vision for ministry is rooted in over 200 years of faithfulness, worship, and service. Our congregation - grounded in historic Presbyterian tradition yet open to growth and change - seeks to live as a spiritually vibrant, loving, and grace-filled community that shares the gospel of Jesus Christ with joy and integrity. We envision a ministry that deepens spiritual vitality, strengthens pastoral care, nurtures children and families, and welcomes new members into a community of meaningful relationships and faithful service.

Our Mission Review reaffirmed what many have long known: Brick changes lives. Through inspiring preaching, glorious music, intergenerational fellowship, and the strong personal connections that sustain us, we believe God is transforming us into a more faithful and loving people. We celebrate a surprising breadth of theological backgrounds and aim to model a community where diverse viewpoints are held together in Christ through mutual respect, openness, and spiritual depth.

Worship remains the heart of our identity, anchored by our traditional Sunday service enriched with exceptional music. We are committed to making worship increasingly accessible through both in-person and livestreamed experiences.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Brick Presbyterian Church is a congregation in a Transitional/Transformational moment: energized by a shared sense of purpose and strong worship life, yet carrying some anxiety about the future. The community values thoughtful reflection, structure, and ritual, reflecting a "Paraclete" culture, and it places significant trust in strong, capable leadership, making it an environment where pastoral presence and performance significantly shape congregational energy.

A significant part of the church life is the diverse and well-regarded Day School, serving children ages 2-6, with about a quarter of families belonging to the church. Strengthening ties between the church and school remains a priority through coordinated children's ministries, Sunday School leadership, and outreach to non-member families.

Located in Carnegie Hill on the Upper East Side, Brick enjoys a "small-town" feel in a large city, with most members living nearby and interacting frequently beyond Sunday worship. The church is known for hosting the beloved Park Avenue Tree Lighting, which gathers thousands from the neighborhood each December.

Strong satisfaction with worship quality, hospitality and education reflects positive momentum, while concerns about stewardship and spiritual vitality highlight the need for clearer communication and greater member engagement. Looking ahead, Brick seeks to deepen connection and widen its reach by welcoming new people, expanding healing ministries, strengthening internal relationships, and revitalizing stewardship. The church is positioned for transformational growth through integrated pastoral care, spiritual formation, and transparent leadership.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Associate Pastor for Pastoral Care and Community Ministries will be called alongside a second Associate Pastor (for Children and Youth). Calling two Associate Pastors will address the needs of our congregation, ensuring that the staff can serve effectively without burnout and that the congregation receives the spiritual care and connection it is seeking.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Associate Pastor for Pastoral Care and Community Ministries will provide the pastoral presence needed for one-on-one care, crisis support, and churchwide care initiatives, as well as the spiritual teaching and formation that will help deepen faith across our members.

While the Senior Pastor preaches most Sundays, the Associate Pastor should be a competent and confident preacher capable of offering biblically grounded, thoughtful, and relevant sermons.

Brick holds strong traditions, increasing theological diversity, and a highly educated membership. Our new Associate Pastor will honor these strengths while discerning faithful change. They will bring broad Christian experience and help ensure theological depth, scriptural grounding, and integrity. They will also engage the increasing cultural and ethnic diversity of our members and our Upper East Side neighborhood, an exciting opportunity for growth that requires pastoral wisdom, cultural fluency, and a spirit of welcome. As Brick seeks more intentional strategies for reaching new members and serving the wider community, the Associate Pastor will help cultivate relationships and coordinate outreach.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

To lead Brick toward its vision, we seek an Associate Pastor whose gifts align with our congregation's needs for strong educational programs and deep spiritual vitality. Candidates must show a joyful love of God expressed through warmth and hospitality toward members, newcomers, and the wider community. Their ministry should build trust, connection, and spiritual energy. Strong skills in one-on-one pastoral care, crisis response, and guiding congregational care are essential, along with a steady and compassionate presence.

Amid growing theological diversity, the Associate Pastor must be theologically grounded, Biblically literate, and able to navigate differences with humility and clarity. They should lead thoughtful discussions across varied viewpoints, empower lay leaders, and foster healthy relationships.

Brick values its traditions yet welcomes growth. Candidates must respect Reformed worship and Presbyterian polity, understand institutional history, and envision change that honors the past while guiding the church toward a vibrant future. As our congregation and neighborhood grow, the Associate Pastor must navigate change with hospitality and inclusion.

Given challenges in stewardship participation, the ideal candidate will connect stewardship to discipleship and equip lay leaders.

Candidates may come from outside the PC(USA), but must meet requirements for ordination as a Minister of Word and Sacrament in the PC(USA), demonstrate sound Reformed theological grounding, and work effectively within Presbyterian polity and practice.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Brick Church Day School - - <https://www.brickchurchschool.org/>

Brick Livestream Link - - <https://www.brickchurch.org/worship>

Mission Outreach programs - - <https://www.brickchurch.org/mission-outreach>

Park Avenue Tree Lighting - - <https://www.youtube.com/watch?v=Fj6wiRP7ceo>

Webpage for search for two associate pastors - - <https://www.brickchurch.org/associate-pastor-search>

Brick Church - - <https://www.brickchurch.org/>

Children & Youth programs - - <https://www.brickchurch.org/children-youth>

References

Reference #1

Robbie Pennoyer
neighboring minister; Brick Day School
parent

Reference #2

Christiane Lang Hearlson
former Associate Pastor

Reference #3

Peter Manning
former member; Minister for Spiritual
Growth, First Presbyterian Church,

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