



## Ministry General Information

Ministry Name	Presbytery	Synod
Brick Presbyterian Church	New York City	The Northeast
Email	Preferred Phone	Website Address
mhooper@brickchurch.org	212-289-4400	www.brickchurch.org
Mailing Address	Alternate Phone/Email	Community Type
62 E 92nd St, New York, NY 10128		
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance	Statistical Report	
	<a href="https://ogaapps.pcusa.org/api/report/5618">https://ogaapps.pcusa.org/api/report/5618</a>	
Intercultural Composition		Released Date
		2/19/2026

## Information about the Position

Position Requirements	
Position Type(s)	Language Requirements
Associate Pastor (Youth)	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?
Full-time	Yes

Ministry Requirements
<p><b>Church Mission/Vision Statement</b></p> <p>The fundamental mission of The Brick Church is to respond to the word of God as found in the Old and New Testaments. The Brick Church must continue its historic mission to lead, inspire and enable the public worship of God in the Presbyterian tradition in the city of New York. Our response can be witnessed in the transformed lives of our members as we celebrate the Good News proclaimed by Jesus Christ. We are committed to supporting spiritual development, Christian education, and witness to our community, which will be evidenced on a daily basis not only among church members but also in our outreach to the broader world.</p> <p><i>Our Purpose (why we exist)</i> - To be a beacon of hope that shares God's love in Jesus Christ.</p> <p><i>Our Mission</i> - To lead, inspire and enable the public worship of God in the Presbyterian tradition.</p> <p><i>Our Vision (our future aspiration)</i> - To be a church that is a "spiritual home" reflecting the fabric of our City.</p>

*Our Values (how we show up)* - Traditional with an Innovative Heart, United as One, Known for a Generous Orthodoxy

*Our Commitments (what we hold ourselves to)* - To create a welcoming environment that holds respect for diverse perspectives. Nurturing spiritual development at every age.

*Our Behaviors (how we will lead)* - Empathy, Support, Belonging. Living out our faith through community service, engagement, and collaboration.

**Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**

The Associate Pastor will have primary responsibility for shaping a vibrant and spiritually rich ministry for Children and Youth. Responsibilities include:

- Planning and implementing all aspects of the Sunday Church School program for approximately 250 children, supported by a robust community of parent volunteers
- Coordinating with children's music ministry
- Leading events throughout the year, including Sacraments class, Third Grade Bible Ceremony, and Christmas Pageant
- Working closely with the Children's Ministry Committee
- Forging significant relationships with parents of youth and children offering pastoral care and support through various life stages of their lives
- Engaging non-member Day School families, deepening their connection to the church
- Collaborating with staff and the Youth Committee to create holistic programming for middle and high school youth that fosters faith exploration, leadership, community, and service
- Guiding youth through milestones of faith, integrating them into worship and congregational life
- Leading the year-long confirmation class
- Regularly participating in worship services, administration of the sacraments, and assisting in planning and leading special services. This includes preaching from time to time.
- Partnering with the Senior Pastor in overall visioning and strategic planning

In all areas, we seek a pastor who is enthusiastic, joyful, organized, creative, and able to engage people across a wide range of ages, backgrounds, and viewpoints. The ideal candidate is a gifted communicator, team player, and spiritual leader who helps deepen the congregation's connection to God and to one another.

**Compensation & Housing**

Minimum Effective Salary  
104500

Housing Type  
Manse

**MDP - Narratives**

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Brick Church's vision for ministry is rooted in over 200 years of faithfulness, worship, and service. Our congregation - grounded in historic Presbyterian tradition yet open to growth and change - seeks to live as a spiritually vibrant, loving, and grace-filled community that shares the gospel of Jesus Christ with joy and integrity. We envision a ministry that deepens spiritual vitality, strengthens pastoral care, nurtures children and families, and welcomes new members into a community of meaningful relationships and faithful service.

Our Mission Review reaffirmed what many have long known: Brick changes lives. Through inspiring preaching, glorious music, intergenerational fellowship, and the strong personal connections that sustain us, we believe God is transforming us into a more faithful and loving people. We celebrate a surprising breadth of theological backgrounds and aim to model a community where diverse viewpoints are held together in Christ through mutual respect, openness, and spiritual depth.

Worship remains the heart of our identity, anchored by our traditional Sunday service enriched with exceptional music. We are committed to making worship increasingly accessible through both in-person and livestreamed experiences.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Brick Presbyterian Church is a congregation in a Transitional/Transformational moment: energized by a shared sense of purpose and strong worship life, yet carrying some anxiety about the future. The community values thoughtful reflection, structure, and ritual, reflecting a "Paraclete" culture, and it places significant trust in strong, capable leadership, making it an environment where pastoral presence and performance significantly shape congregational energy.

A significant part of the church life is the diverse and well-regarded Day School, serving children ages 2-6, with about a quarter of families belonging to the church. Strengthening ties between the church and school remains a priority through coordinated children's ministries, Sunday School leadership, and outreach to non-member families.

Located in Carnegie Hill on the Upper East Side, Brick enjoys a "small-town" feel in a large city, with most members living nearby and interacting frequently beyond Sunday worship. The church is known for hosting the beloved Park Avenue Tree Lighting, which gathers thousands from the neighborhood each December.

Strong satisfaction with worship quality, hospitality and education reflects positive momentum, while concerns about stewardship and spiritual vitality highlight the need for clearer communication and greater member engagement. Looking ahead, Brick seeks to deepen connection and widen its reach by welcoming new people, expanding healing ministries, strengthening internal relationships, and revitalizing stewardship. The church is positioned for transformational growth through integrated pastoral care, spiritual formation, and transparent leadership.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

This Associate Pastor for Children and Youth will be called alongside a second Associate Pastor (for Pastoral Care and Community Ministries). Calling two full-time Associate Pastors will address the needs of our congregation, ensuring that the staff can serve effectively without burnout and that the congregation receives the spiritual care and connection it is seeking.

Children's, youth, and family ministries are among Brick's strongest assets and most important growth opportunities. The work of the Associate Pastor for Children and Youth will build on our existing programs while helping us grow in our capacity to serve young families, new parents, and broadening the understanding of what "family" means within our community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

While the Senior Pastor preaches most Sundays, the Associate Pastor should be a competent and confident preacher capable of offering biblically grounded, thoughtful, and relevant sermons, as well as Children's Messages.

Brick Church holds strong traditions, high theological diversity, and a highly educated membership. Our new Associate Pastor will honor these strengths while discerning faithful change. The Associate Pastor will ideally bring broad Christian experience and help ensure theological depth, scriptural grounding, and integrity. They will help us engage the increasing cultural and ethnic diversity of our members and our Upper East Side neighborhood, an exciting opportunity for growth that requires pastoral wisdom, cultural fluency, and a spirit of welcome.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

To lead Brick toward its vision, we seek an Associate Pastor whose gifts align with our congregation's needs for strong educational programs and deep spiritual vitality. Candidates must embody an enthusiastic and joyful love of God, expressed through genuine warmth toward current members, newcomers, and the wider community. Their ministry should naturally build trust, connection, and spiritual energy.

Candidates must feel called to working with children, youth, and their parents, and possess comfort and confidence communicating with all ages. This will allow for Brick to sustain and expand its vibrant intergenerational ministry.

Candidates must communicate with clarity, warmth, and theological depth. They should be skilled in teaching all ages, leading discussions across a range of viewpoints, empowering lay leaders, and building strong relational networks across the church.

Candidates must bring respect for historic Reformed worship and Presbyterian polity, sensitivity to institutional history and tradition, and the ability to envision and implement thoughtful change that honors the past while leading toward a vibrant future.

Candidates may come from outside the PC(USA), but must meet all requirements for ordination as a Minister of Word and Sacrament in the PC(USA), demonstrate sound Reformed theological grounding, and work effectively within Presbyterian polity and practice.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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## Optional Links

Brick Church - - <https://www.brickchurch.org/>

Brick Church Day School - - <https://www.brickchurchschool.org/>

Mission Outreach programs - - <https://www.brickchurch.org/mission-outreach>

Park Avenue Tree Lighting - - <https://www.youtube.com/watch?v=Fj6wiRP7ceo>

Livestream link - - <https://www.brickchurch.org/worship>

Children & Youth programs - - <https://www.brickchurch.org/children-youth>

Webpage for searches for two Associate Pastors - - <https://www.brickchurch.org/associate-pastor-search>

## References

### Reference #1

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### Reference #2

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## Self-Referral Contact Information

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