

Drew Community Policing Initiative - Logic Model

CONFLICT RESOLUTION (CR) AND DE-ESCALATION TRAINING

Key Questions

How might we address problems related to lack of trust, understanding and empathy between police and the communities they serve?
 In what ways might interventions help improve these relations?
 What activities and experiences may increase positive encounters between police and the public?

Goal

Increase respectful attitudes toward one another and positive relationships between police and the communities they serve

Rationale

Positive interactions lead to greater understanding, empathy and respect, which encourage police and public to have better relations

Inputs/Resources

Activities

Outputs

Short Term Outcomes

Mid Term and Long Term Outcomes

INTERVENTION: Conflict Resolution (CR) and De-Escalation Training

AmeriCorps Members,
 Drew Center on
 Religion, Culture and
 Conflict,
 Drew Conflict
 Resolution Faculty

AmeriCorps
 Members engage in
 planning and data
 collection on
 training in Conflict
 Resolution for police
 and community
 members, including
 juveniles

Drew will train
 at least 50 police
 and 50
 community
 leaders in
 conflict
 resolution

Short Term Outcomes:
 AmeriCorps Members
 learn data collection and
 analysis. Together with
 police and community
 members, learn conflict
 resolution techniques

Mid Term Outcomes:
 Law enforcement and community
 leaders incorporate CR in long-term
 strategies.

Long Term Outcomes:
 Safer communities through regular
 and sustained implementation of CR
 strategies